U.S. MISSION, PAKISTAN - EMBASSY ISLAMABAD VACANCY ANNOUNCEMENT NUMBER: 12-48

OPEN TO: In-House Candidates Only OPENING DATE: April 4, 2012
POSITION: Work Control Clerk (Tools), FSN-5; FP-9* CLOSING DATE: April 17, 2012

POSITION NO: I-52867

WORK HOURS: Full-time; 40 hours/week

SALARY: *Not-Ordinarily Resident: US\$31,963 p.a. (Starting salary)

(Position Grade: FP-9 to be confirmed by Washington) *Ordinarily Resident: Rs.501,297 p.a. (Starting salary)

(Position Grade: FSN-5)

NOTE: ALL ORDINARILY RESIDENT APPLICANTS MUST HAVE THE REQUIRED WORK AND/OR RESIDENCY PERMITS TO BE ELIGIBLE FOR CONSIDERATION.

The U.S. Embassy in Islamabad is seeking an individual for the position of Work Control Clerk (Tools) in the Facilities Management Office.

BASIC FUNCTION OF POSITION

The incumbent is responsible for services, maintenance, monitoring and issuance of all necessary hand/power tools of Facilities Management Office. Inspects and tests equipment in order to locate damage or worn parts and diagnoses malfunctioning and/or determines required repairs. Performs other duties as assigned by supervisor.

A copy of the complete position description listing all duties and responsibilities is available in the Human Resources Office.

QUALIFICATIONS REQUIRED

NOTE: All applicants must address each selection criterion detailed below with specific and comprehensive information supporting each item.

- 1. EDUCATION: Completion of ten years of education is required.
- <u>2. EXPERIENCE</u>: One year of experience working with power/hand tools repairs, services and maintaining record of tools is required.
- <u>3. LANGUAGE</u>: Level II (Limited Knowledge) Speaking/Reading/Writing of English and level III (good Working Knowledge) Reading/Writing/Speaking of Urdu are required. This may be tested.
- <u>4. KNOWLEDGE</u>: Must have full journeyman mechanic knowledge of established practices and procedures in tool repairing and record keeping.
- <u>5. ABILITIES & SKILLS</u>: Must have basic knowledge of MS Word and MS Excel. This may be tested. Ability to deal tactfully with all level of customers requesting issuance and repair of tools is required.

SELECTION PROCESS:

When equally qualified, U.S. Veterans will be given preference. Therefore, it is essential that the candidate address the required qualifications above in the application.

ADDITIONAL SELECTION CRITERIA:

- 1. Management will consider nepotism/conflict of interest, budget and residency status in determining successful candidacy.
- 2. Current employees serving a probationary period are not eligible to apply.
- 3. Current employees with an Overall Summary Rating of Needs Improvement or Unsatisfactory on their most recent Employee Performance Report are not eligible to apply.
- 4. Applicants for the position must meet the **required** qualifications as advertised in the vacancy announcement.
- 5. Current employees who have voluntarily reassigned/promoted from one position to another are not eligible to apply for **six months** from the effective date of the reassignment/promotion.
- 6. Current employees who have received any job-related training are not eligible to apply in another section/agency for **six months** from the effective date of the training.
- 7. Candidates need to indicate on the Application for Employment if any family member is working in the U.S. Mission, Pakistan and, if so, in which section.
- 8. U. S. Mission Pakistan will not bear any travel expenses for testing, interviews, pre-employments clearances (if selected) or relocating for joining.

TO APPLY:

Interested applicants must submit their completed $\underline{DS-174}$ (Application for Employment as LE Staff) by $\underline{e-mail}$ submission only at $\underline{PakJobs@state.gov}$. The Vacancy Announcement Number (e.g. 12-48) must be mentioned in the subject line of the email.

Please include all documentation regarding academic, professional and job related experience certificates/letters with your application. Incomplete applications or submissions received after the closing date will not be considered. Only those candidates meeting all the requirements will be contacted for a test/interview. To review all advertised positions, please visit Embassy website http://islamabad.usembassy.gov/employment_opportunities.html.

DEFINITIONS:

- 1. Ordinarily Resident (OR): A citizen of the host country or a citizen of another country who has the required work and/or residency permit for employment in country.
- 2. Not-Ordinarily Resident (NOR): Typically NORs are U.S. citizen EFMs (Eligible Family Members) and family members of United States Government personnel who are on the travel orders and under Chief of Mission authority, or other personnel having diplomatic privileges and immunities.

CLOSING DATE FOR THIS POSITION: April 17, 2012

U. S. Mission, Pakistan is an equal opportunity employer. All applicants will receive consideration without regard to race, color, religion, gender, national origin, disability, age, sexual orientation, social status, or political ideologies/affiliation.